120 Woodland Ave. Suite D.
Reno, Nevada 89523
(775) 624-6307

info@beaverfitusa.com
beaverfitusa.com

BeaverFit, an innovative leader in the human performance and tactical equipment industry that designs, manufactures and distributes human performance training equipment solutions, is hiring for the position of **Powder Coater.** With our headquarters in the foothills of the Sierra Nevada mountains, alongside the Truckee River and down the hill from Lake Tahoe, BeaverFit combines the energy and intensity of a fast-growing, entrepreneurial business with a passion for sport, adventure and life.

We are currently seeking an experienced and motivated professional to immediately fill the position of a Powder Coater. This role will be responsible for preparing and powder coating parts on our state-of-the-art, semi-automated line. The ideal candidate will be able to perform the following activities in a fast-paced environment. This role is perfect for a motivated self-starter who can identify opportunities for improvement and proactively implement fundamental best practices. Our ideal candidate will have prior experience and will be able to immediately have a positive impact on the organization.

Duties and Responsibilities:

- Apply powder coating using electrostatic spray equipment
- Ensure even coating thickness and proper coverage
- Operate the curing oven and monitor temperature and timing cycles
- Inspect finished products for defects such as runs, thin spots, or contamination
- Follow safety procedures, including proper use of PPE and ventilation systems
- Keep work area clean and organized

Schedule

- Monday to Thursday, 2 p.m. - midnight

Qualifications:

- High school diploma or equivalent (technical training is a plus)
- Experience in powder coating, painting, or similar finishing processes preferred
- Knowledge of coating techniques and equipment
- Ability to read work orders and technical instructions
- Attention to detail and quality control
- Ability to lift and carry heavy items (typically 50–100 lbs)

BeaverFit offers competitive compensation, a 401k plan, health and welfare insurance benefits and excellent learning and growth opportunities. To apply, please submit a cover letter outlining your interest, and experience as well as your resume via email to joe.hoffman@beaverfitusa.com. No phone calls will be accepted.

We are an Equal Opportunity Employer. All applicants will be considered for employment without regard to actual or perceived race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, medical condition, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran or any other characteristic protected by applicable federal, state or local laws.

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